

PROFILE OF KEY MANAGEMENT



Mr. Trinh Quoc Dung
Executive Director
Dairy Development

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Mrs. Bui Thi Huong
Executive Director
HR, Admin and Public Relations

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Mr. Nguyen Quoc Khanh
Executive Director
Research and Development

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Mr. Le Hoang Minh
Executive Director
Production

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Mr. Nguyen Quang Tri
Executive Director
Marketing

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MR. TRINH QUOC DUNG

Executive Director
Dairy Development

Born in 1962, he joined Vinamilk in 2005.

Professional qualification

Engineer of Energy and Automation, Odessa University, Former Soviet Union (1985).

Experience

- Since 2014, he has been Executive Director – Dairy Development.
- Over 10 years of working at Vinamilk (2005 – 2014), he had held the positions of Directors at many different Vinamilk's factories, such as Nghe An Dairy Factory, Vietnam Dairy Factory.
- Prior to joining Vinamilk, he was Director of Electricity Industrial Consulting and Investment Center in 6 years (1998 – 2005).
- From 1987 to 1998, he worked at various positions at different private and state companies, for instance: Vinh City's People Committee, Department of Environmental Science and Technology of Nghe Tinh province (currently known as Nghe An and Ha Tinh province) and the Department of Industry of Nghe An province.

Positions at other entities

- Director, Vietnam Dairy Cow One Member Co., Ltd (1).
- CEO, Thong Nhat – Thanh Hoa Dairy Cow One Member Co., Ltd (1).
- BOD member, Lao-Jagro Development Xiengkhouang Co., Ltd (Lao PDR).
- CEO & BOD member, Vietnam Livestock Corporation JSC (Vilico).
- BOD member, Vietnam Tea Corporation JSC (Vinatea).
- BOD member, Moc Chau Dairy Cow Breeds JSC.
- Chairman, Vietnam Japan Livestock Company

(1) a wholly-owned subsidiary of Vinamilk.

MRS. BUI THI HUONG

Executive Director
HR, Admin and Public Relations

Born in 1962, she joined Vinamilk in 2005.

Professional qualification

- Bachelor of Russian language, major in interpretation, Orion Linguistics University, former Soviet Union (1985).
- Bachelor of Economics – Business Administration and Trade Union, Trade Union University (2000).

Experience

- She has been Executive Director – HR, Admin and Public Relations since 2015.
- During over 10 years working at Vinamilk (2005 – 2014), she had held such positions as Public Relations Manager, Public Relations Director.
- Prior to joining Vinamilk, she had been working more than 17 years at Dien Quang Lamp Joint Stock Company, holding different executive positions such as Deputy Head of Material Planning Department, Head of Sales Department, Executive Director – Sales, Vice President of Sales, and a BOD member.

MR. NGUYEN QUOC KHANH

Executive Director
Research and Development

Born in 1964, he joined Vinamilk in 1988.

Professional qualification

- Engineer of Food and Chemistry, Ho Chi Minh city University of Technology, Vietnam (1987).
- Bachelor of Business Administration, University of Economics, Ho Chi Minh city, Vietnam (1997).
- Bachelor of English Linguistics and Literature, University of Social Science and Humanity, Ho Chi Minh city, Vietnam (2001).

Experience

- Since 2015, he has been Executive Director – Research and Development.
- Over 10 years (2009 – present), he has held many senior management positions at Vinamilk, such as Executive Director – Supply Chain, Executive Director – Production and Research and Development, and Executive Director – Research and Development.
- Previously, in 22 years of working (1988 – 2009), he experienced different positions at Vinamilk’s factories, for instance: Thong Nhat Dairy Factory, Can Tho Dairy Factory and became Director of Can Tho Dairy Factory in 2004.

Positions at other entities

- BOD member, Asia Coconut Processing JSC.
- BOD member, Driftwood Dairy Holding Corporation.
- Independent BOD member, Binh Thanh Import Export Production & Trade JSC (GILIMEX).
- Independent BOD member, Bamboo Capital JSC.

MR. LE HOANG MINH

Executive Director
Production

Born in 1964, he joined Vinamilk in 1992.

Professional qualifications

- Mechatronics Engineering– Control and Automation, Ha Noi University of Science and Technology.

Experience

- He has been appointed as Executive Director of Production since February 2022.
- During 13 years (2009–2022), he has experienced in management positions at Vinamilk such as: Technical Director of Factory, Asset Management Director, Technical and Construction Director of Production Department, Technical Director of Project Department, Production Planning Director and Director of Factory.
- From 1992 to 2009, he had held many different positions in the Production Department and Project Department such as: Technical Engineer, Production Assistant Manager, Project Manager of Tien Son Dairy Factory expansion project.

MR. NGUYEN QUANG TRI

Executive Director
Marketing

Born in 1971, he had joined Vinamilk for the period of 2009–2014 before he made a comeback as a Marketing executive director in July, 2021.

Professional qualifications

- Doctor of Business Administration at Asian Institute of Technology
- Master of Business Administration at the University of Queensland, Australia
- Chemical & Food Engineer at Ho Chi Minh City University of Technology, Vietnam

Experience

- He has been appointed as Marketing Executive Director since July 2021.
- From 2019 to June 2021, he worked as Marketing Director of Masan MEATLife Corporation
- From 2014 to 2016, he worked as Marketing Director at Masan Nutri-Science JSC
- From 2009 to 2014, he worked as the Marketing Director at Vinamilk
- Before 2009, he held the positions of Marketing Manager at Masan Food Corporation, Head of Marketing Department at Dutch Lady Vietnam and Assistant Brand Manager at P&G.

Positions at other entities

- BOD member, Moc Chau Dairy Breeds Joint Stock Company.

PROFILE OF COMPANY SECRETARIAT



Born in 1975, he joined Vinamilk in 2005.

Professional qualifications

- Bachelor of Accounting, major in Accounting and Auditing, University of Finance – Accounting, Ho Chi Minh City, Vietnam (1998).
- Association of Chartered Certified Accountants (ACCA) qualification.
- Bachelor of English Linguistics, Foreign Languages University – Hanoi National University.
- International Certificate in Investor Relations (ICIR) conferred by IR Society – UK and IRPAS – Singapore.
- Certificate of Corporate Governance.
- Certificate of Director Certification Program (DCP) conferred by Vietnam Institute of Directors (VIOD).

Experience

- From June 2016 to present, he has held the position of Senior Financial Manager. He has been in charge of financial investment and domestic M&A investment projects of Vinamilk and financial management of subsidiaries, directly reported to the Chief Financial Officer of Vinamilk.
- Over 11 years from 2005 to 2016, he worked in many positions at Vinamilk, including Director of Internal Control, Director of Investment Department and Investment Relations Manager.
- Prior to joining Vinamilk, he worked as a Senior Financial Analyst at San Miguel Vietnam, Co., Ltd., Audit Senior – KPMG Vietnam Co., Ltd., Chief Accountant – URC Vietnam Co., Ltd. and Chief Accountant at Vietnam Star Automobile.

Positions at other entities

- BOD member, Lao-Jagro Development Xiengkhouang Co., Ltd.
- Deputy CEO, Vietnam Livestock Corporation JSC (Vilico).
- BOD Member, Lam Dong Food JSC (Ladofoods).



Born in 1975, she joined Vinamilk in 2005 and has held the position of Company Secretariat since then.

Professional qualifications

- Master of Development Economics, the cooperation program between The International Institute of Social Sciences of Erasmus University, the Hague, the Netherlands and the University of Economics, Ho Chi Minh city, Vietnam (2000).
- Bachelor of English Linguistics and Literature, University of Social Sciences and Humanities (1999).
- Bachelor of Business Administration, major in Foreign Trade, University of Economics, Ho Chi Minh city, Vietnam (1998).
- Certificate of Corporate governance.

Experience

- Since August 2015 until present, she has held the position of Director of Foreign Subsidiary Management.
- Previously, from 2005 to 2015, she experienced in different positions at Finance Division, such as Financial Analyst, Investor Relations (IR) Manager, Financial Investment Manager, Investment Director at Vinamilk.
- Prior to joining Vinamilk, she held other positions such as Project Director, then General Director at I.C Investment JSC; Deputy Manager of Advisory Department at Saigon Securities JSC (SSI).

Positions at other entities

- BOD member, Driftwood Dairy Holdings Corporation.
- Chairwoman, Angkor Dairy Productions Ltd., Co.
- BOD member, APIS JSC.
- BOD member of the joint venture company DEL MONTE – VINAMILK DAIRY, PHILIPPINES, INC

PROFILE OF INTERNAL AUDIT



Mr. Dong Quang Trung
Company Secretary
Investor Relations Manager

He was born in 1989. He joined Vinamilk in 2019 and held the position of Company Secretary from 2022.

Professional qualifications

- Master of Business Administration, Lancaster University (2015).
- Bachelor of Business Finance, University of Economics, Ho Chi Minh City (2011).
- International Certificate in Investor Relations (ICIR), British and Singaporean Association of Relations.

Experience

- From May 2019 to now, he has held the position of Investor Relations Manager.
- From 2016 to 2019, he was a Senior Equity Analyst at Thien Viet Securities Joint Stock Company.
- Prior to that, he was the Senior Associate at PricewaterhouseCoopers Vietnam Co., Ltd.



Mrs. Ta Hanh Lien
Internal Audit Director

Born in 1980, she joined Vinamilk in 2006.

Professional qualifications

Bachelor of Economics, major in Accounting – Audit, University of Economics, Ho Chi Minh city, Vietnam.

Experience

- She has years of working experience in audit, finance, and budget planning.
- She has held the position of Internal Audit Director since November 2011 after completing the role of Coordinator for the project “Establishing the Internal Audit Function” and received the transferred international audit procedures and techniques from KPMG Vietnam Co., Ltd.
- From 2006 to 2010, she worked at the Finance Division at different positions, such as Budget Planning and Control Manager, Financial Analysis supervisor.
- Prior to joining Vinamilk, she was Audit Associate and then Senior Audit Associate at KPMG Vietnam Co., Ltd. from 2002 to 2005.