**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Michael Chye Hin Fah

**1. Personal Information**

* Full name: Michael Chye Hin Fah
* Birth date: 02/05/1959
* Nationality: Singapore

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No.** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | Marketing Magic Pte Ltd  DECCO 235  Heritas Capital Management Pte Ltd  Millennium Minerals Limited | Non-Executive Director | 17/10/2002  01/09/2011  01/06/2012  30/05/2014 |
| 2 | IMC Pan Asia Alliance Corporation | Non-Executive Director | 01/01/2017 |
| 3 | Prudence Holdings Limited | Non-Executive Director | 01/01/2017 |
| 4 | Fraser and Neave, Limited | Alternate Director | 08/02/2017 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 1978 - 1981 | Massey University, Palmerston North, New Zealand | Bachelor of Business Studies with First Class Honours in Accounting and Finance |
| 1982 | Massey University, Palmerston North, New Zealand | Master of Business Studies with Distinction in Accounting and Finance |
| **Other Professional Qualifications**: | | |
| 8 Mar 1990 | Institute of Chartered Secretaries & Administrators (ACIS) | Associate Member of the Institute of Chartered Secretaries & Administrators |
| 1 Apr 1999 | Singapore Institute of Directors (SID) | Member of the Singapore Institute of Directors |
| 2 July 2013 | Singapore Chartered Accountants (FCA) | Fellow of the Institute of Singapore Chartered Accountants |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| Feb 1981 - Jan 1982 | Demonstrator (Tutor) | Accounting & Finance, Massey University, New Zealand |
| Jan 1982 - Jan 1984 | Junior Lecturer, Accounting & Finance | Massey University, New Zealand |
| Mar 1984 - Feb 1988 | Inspector/Examiner/Senior Examiner | Monetary Authority of Singapore |
| Mar 1988 - Aug 1991 | Manager, Treasury & Operations | Probo Pacific Limited |
| Aug 1991 - Mar 1995 | Vice President, Treasury, Operations & Corporate Affairs | Probo Pacific Limited |
| Mar 1995 - Mar 1998 | General Manager | Probo Pacific Limited |
| Mar 1998 - Feb 1999 | Executive Director (based in Hong Kong) | London Forfaiting Asia Pacific Ltd |
| Mar 1999 - Jul 2000 | Executive Vice President, Corporate Services (based in Bangkok) | TCC Business Group |
| Mar 1999 - Sep 2002 | Managing Director | Pacific Capital International, Hong Kong |
| Oct 2001 - Sep 2002 | Executive Director | Inver House Group, Scotland |
| Oct 2002 - Jul 2003 | Chief Administrative Officer (based in Singapore) | Carlsberg Asia Group |
| Apr 1999 - Sep 2010 | Director | Silvercord Capital (Singapore) Limited |
| Sep 2005 - Jan 2012 | Chief Financial Officer | International Beverage Holdings Ltd Group |
| Sep 2005 - Jan 2012 | Director, Corporate Services | InterBev (Singapore) Limited |
| Jan 2012 - Jan 2017 | Managing Director | IMC Investments Group |
| Jan 2012 - Jan 2017 | Head, Group Corporate Office | IMC Pan Asia Alliance Pte Ltd |
| 23 Jan 2017 - present | Executive Director | InterBev (Singapore) Limited |
| 23 Jan 2017 - present | Group Chief Financial Officer | International Beverage Holdings Limited |
| 1 Feb 2017 – present | Executive Vice President | Thai Beverage Public Company Limited |

**5. Declaration of Interests to the Company**

* Alternate Director of Fraser and Neave, Limited – the holding company of F&N Dairy Investments Pte Ltd

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Nguyen Ba Duong

**1. Personal Information**

* Full name: Nguyen Ba Duong
* Birth date: 22/04/1959
* Nationality: Vietnamese

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No.** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | Coteccons Construction JSC | Chairman of the Board and CEO | 2004 |
| 2 | Unicons Construction JSC | Chairman of the Board | 2006 |
| 3 | Ricons Construction JSC | Thành viên HĐQT | 2004 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 1976 – 1977 | Hanoi university of Foreign Languages | Foreign Languages |
| 1977 - 1984 | Kyiv National University of Construction and Architecture, Ukraine | Architect |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 1985 - 1988 | Expert | Designing Factory No. 1 – Construction Institute – Ministry of Industry |
| 1988 – 1990 | Expert | Department of Capital Construction – Phu Lam Shoes Company – Ministry of Industry |
| 1990 – 2002 | Vice President  President | Light Industry Construction Company No. 2 – Ministry of Industry |
| 2002 – 2004 | Vice President | Construction technology and Building Materials (COTEC) |
| 2004 – Now | Chairman of the Board and President | Coteccons Construction JSC |

**5. Awards and Achievements:**

* Top 10 Leaders for Vietnam’s faculty development.

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Dang Thi Thu Ha

**1. Personal Information**

* Full name: Dang Thi Thu Ha
* Birth date: 18/10/1973
* Nationality: Vietnamese

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | SCIC | Deputy Head of Investment Department III | Present |
| 2 | Binh Minh Plastic JSC | Board member | 7/3/2016 |
| 3 | Vinacontrol Group | Independent Board Member | 08/04/2013 |
| 4 | Benovas Cancer Medicine JSC | Board member | 20/03/2017 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 9/1991 – 7/1995 | National Economics University | Bachelor of Business Administration |
| 9/1996 – 7/2000 | Vietnam National University, Hanoi | Bachelor of Foreign Languages (English) |
| 11/2006 – 11/2008 | National Economics University – Business School | Master in Business Administration MBA |
| 04/2009 | The Securities Research and Training Center – SSC | Practising Certificate for Corporate Finance Advisory dated 23/4/2009 |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 7/1995 – 6/2000 | Import-Export Officer | Det Kim Hanoi Company |
| 9/2000 – 3/2007 | Accounting Compliance Officer | Mizuho Bank Hanoi |
| 6/2007 – 6/2008 | Corporate Advisory Officer | Trang An Securities Company J.S.C |
| 7/2008 – 8/2012 | Investment Analyst - Department of Investment Capital Management IV | SCIC |
| 8/2012 – 6/2015 | Deputy Head – Department of Investment Capital Management IV | SCIC |
| 6/2015 - Now | Deputy Head of Investment Department III | SCIC |

**5. Declaration of Interests to the Company**

* Representative of Major shareholders: SCIC

**6. Awards and Achievements:**

* Certificate of Accolade for 2015 Achievements under Decision 1402/QĐ-BTC dated on 21 June 2016 signed by Minister of Finance.

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Nguyen Hong Hien

**1. Personal Information**

* Full name: Nguyen Hong Hien
* Birth date: 06/02/1974
* Nationality: Vietnamese

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | SCIC | Vice President | Present |
| 2 | TRAPHARCO JSC | Board member | 3/2014 |
| 3 | FPT Information Technology JSC | Board member | 12/2014 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 6/1990 – 6/1994 | Polytechnic University of Hanoi | Bachelor in Law |
| 9/1994 – 12/1997 | National Economics University | Bachelor in Economics |
| 7/2000 – 9/2001 | Queen Mary, University of London | Master in Law |
| 10/2005 – 8/2006 | Academy of National Politics and Public Administration, Hanoi | Certificate in Advanced Political Studies |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 6/1998 – 10/2003 | Secretary  Head of Department of Administration | Aviation Department – Ministry of Transport |
| 10/2003 – 2/2007 | Spokesperson for Ministry of Transport  Head of Department of Communiation | Ministry of Transport |
| 03/2007 – Now | Chief of Staff  Manager of Budget Department  Manager of Investment Department IV  Vice President | SCIC |
| 5/2008 – 12/2014 | Board member | Vietnam – Oman Investment JSC |
| 5/2012 – 2/2016 | Board member | Kim Lien Tourism JSC |
| 6/2012 – 11/2014 | Board member | Vietnam Electronics and Informatics Corporation |
| 6/2012 – 6/2015 | Chairman | Vietnam Tourism JSC – Hanoi |
| 4/2013 – 11/2014 | Board member | Chemical JSC |
| 5/2013 – 5/2016 | Board member | Hanoi Pharmaceutical and Medical Equipment Import-Export J.S.C |
| 4/2014 – Present | Board member | Vietnam Inco.,JSC |
| 12/2014 – Present | Board member | FPT Telecom J.S.C |
| 12/2016 – Present | Board member | TRAPHARCO JSC |

**5. Declaration of Interests to the Company**

* Representative of Major Shareholder: SCIC

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Do Le Hung

**1. Personal Information**

* Full name: Do Le Hung
* Birth date: 09/06/1969
* Nationality: Vietnamese

**2. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 1986-1990 | University of Finance and Accounting Hanoi | Bachelor in Finance and Accounting |
| 1994 | Project: France – Vietnam Public Financial Management | Certificate in Public Financial Management |
| 1994-1995 | National Treasury School (École nationale du Trésor public – France) | Certificate in Treasury Inspection |
| 1997 | Paris Dauphine University, France | Certificate in Accounting and Auditing |
| 1998-2000 | École nationale d'administration, France | - Certificate in Public administration  - Master in Public administration |
| 2005 | University of Queensland – Australia | Certificate in Public administration |
| 2015 | PwC Vietnam | Certificate in Internal Control and Fraud Prevention |

**3. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 1991-2002 | Treasury Accountant | Accounting Division – State Treasury – Ministry of Finance |
| 04/2002-12/2007 | Vice Director | Accounting Division – State Treasury – Ministry of Finance |
| 03/2008-12/2016 | Director of Audit and Internal control | Big C Vietnam |

**4. Awards and Achievements:**

* Certificate of Accolade from Prime Minister (2006) and several from Minister of Finance (1997, 2003, 2004, 2005)

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Lee Meng Tat

**1. Personal Information**

* Full name: Lee Meng Tat
* Birth date: 10/06/1963
* Nationality: Singapore

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | Fraser & Neave Holding Bhd | Chairman of Group Executive Committee | 01/10/2015 |
| 2 | Vietnam Dairy Product Joint Stock Company (Vinamilk) | Non-managing Director | 01/09/2016 |
| 3 | Thai Drink Co. Ltd | Board member | 09/06/2015 |
| 4 | Yoke Food Industries Sdn Bhd | Board member | 27/07/2015 |
| 5 | Lee Fah Marketing Sdn Bhd | Board member | 27/07/2015 |
| 6 | PT Yoke Food Industries Indonesia | Board member | 27/07/2015 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 2005 | Harvard Business School | Advanced Management Programme (AMP) |
| 1997 | Imperial College, London | Masters in Business Administration (MBA) |
| 1988 | National University of Singapore | Bachelor of Engineering (Mechanical) |
| 1981 & 1979 | Raffles Institution, Singapore | GCE ‘A’ (1981) and ‘O’ Levels (1979) |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| May 15-Present | Chief Executive Officer, Non-Alcoholic Beverages (NAB) | **Fraser and Neave, Limited** |
| May 12-Apr 15 | Chief Executive Officer | **Wildlife Reserves Singapore Group** |
| Oct 99-Mar 12 | Chief Corporate Development Officer, Food & Beverage Division  Chief Executive Officer, China  Concurrently Regional Director,  China (based in Shanghai)  Vice-President & Deputy Head,  Education Services;  Corporate General Manager (Projects)  Vice-President (E-business & Operations)  Senior Manager, New Ventures | **Fraser and Neave Group**  Fraser and Neave, Limited (Jan 10-Mar 12)  Heineken-APB (China) Management Services Co. Ltd (Jul 02-Dec 09)  Asia Pacific Breweries Ltd (Jul 02-Dec 09)  Times Publishing Ltd (May 01-Jun 02)  Fannet Online Pte Ltd (May 00-Apr 01)  Fraser and Neave, Limited (Oct 99-Feb 00) |
| Nov 97-Sep 09 | Deputy General Manager | **Sembawang Leisure Pte Ltd** |
| Apr 93-Sep 96 | Deputy Director, Regional Tourism  Assistant Head, International Business Development | **Singapore Economic Development Board**  Singapore Tourism Board (Sep 94-Sep 96)  Singapore Economic Development Board  (Apr 93-Aug 94) |
| Oct 91-Mar 93 | Owner | **Wokabout Pte Ltd** |
| Apr 88-Sep 91 | Asst Treasurer, Corporate Banking | **DBS Bank Ltd** |

**5. Declaration of Interests to the Company**

* Representative of Major shareholder: CEO, Non-Alcoholic Beverages of Fraser and Neave, Limited. As at 17 March 2017, Fraser and Neave, Limited Group holds 17.88% in Vinamilk

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Le Thanh Liem

**1. Personal Information**

* Full name: Le Thanh Liem
* Birth date: 22/08/1973
* Nationality: Vietnamese

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | Vietnam Dairy Products JSC (Vinamilk) | Acting Chief Financial Officer and Chief Accountant | 2015 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 09/1990 – 09/1994 | University of Finance and Accounting Hochiminh | Bachelor in Corporate Finance |
| 09/2010 – 02/2012 | LEEDS METROPOLITAN (Britain)/Academy of Finance | Master in Finance and International Commerce |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 09/1004 – 01/2003 | Accounting – Costing – General Accounting Officers | Vietnam Dairy Product Company |
| 01/2003 – 02/2005 | Deputy Head of Accounting Department | Vietnam Dairy Product JSC |
| 02/2005 – 12/2015 | Chief Accountant | Vietnam Dairy Product JSC |
| 12/2015 - now | Acting Chief Financial Officer and Chief Accountant | Vietnam Dairy Product JSC |

**5. Declaration of Interests to the Company**

* Acting Chief Financial Officer and Chief Accountant for Vinamilk JSC

**INFORMATION RELATED TO**

**BOARD OF DIRECTORS NOMINEE**

Mai Kieu Lien

**1. Personal Information**

* Full name: Mai Kieu Lien
* Birth date: 01/09/1953
* Nationality: Vietnamese

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | Vietnam Dairy Products JSC (Vinamilk) | CEO | 12/1992 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
|  |  | Milk Processing Technology Engineer |
| 9/1983-6/1984 | Leningrad Finance and Accounting University, Soviet Union | Economic Management |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 8/1976-8/1980 | Engineer – Condensed milk and Yogurt production Department | Truong Tho Dairy Factory |
| 8/1980-02/1982 | Technology Engineer – Engineering Department | Dairy Coffee Sweet Factory |
| 02/1982-9/1983 | Assistant Director, Deputy Manager of Engineering Department | Thong Nhat Milk Factory |
| 9/1983 -6/1984 | Studying Economic Management | Leningrad Finance and Accounting University, Soviet Union |
| 7/1984-11/1992 | Vice President | Vietnam Dairy Product J.S.C. |
| 12/1992 to now | Chief Executive Officer | Vietnam Dairy Product J.S.C. |

**5. Declaration of Interests to the Company**

* CEO of Vietnam Dairy Products JSC (Vinamilk)

**INFORMATION RELATED TO BOARD OF DIRECTORS NOMINEE**

Le Thi bang Tam

**1. Personal Information**

* Full name: Le Thi Bang Tam
* Birth date: 16/04/1947
* Nationality: Vietnamese

**2. Current Positions:**

|  |  |  |  |
| --- | --- | --- | --- |
| **No** | **Name of company** | **Position**  *(The position in Board of Management, Management apparatus/Board of Director)* | **Date of designation** |
| 1 | HD Bank | Chairwoman of the Board | 12/6/2010 |
| 2 | Vietnam Dairy Products JSC (Vinamilk) | Chairwoman of the Board | 7/2015 |

**3. Education and Training:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Schools/Training centers** | **Degrees** |
| 1969 | Hanoi Finance & Accounting University | Bachelor’s degree in Finance and Accounting |
| 1987 - 1989 | Leningrad Finance & Accounting University, Soviet Union | PhD in Economic |
| 2001 | University of North London, Britain | Certificate in International Finance |

**4. Professional Experience:**

|  |  |  |
| --- | --- | --- |
| **From year …to year** | **Position** | **Name of organization** |
| 1969 – 10/1974 | Lecturer | Hanoi Finance & Accounting University |
| 1974 – 1982 | Officer, Deputy Head | Division of Financial Balancing – Ministry of Finance |
| 1982 – 1984 | Studying Economic Management | Leningrad Finance & Accounting University, Soviet Union |
| 1984 – 1985 | Deputy Head | Division of Financial Balancing – Ministry of Finance |
| 1985 – 1987 | Vice Chief | Division of Organization and Training For Government Officials |
| 1987 – 1989 | PhD fellow | Leningrad Finance & Accounting University, Soviet Union |
| 1989 – 1995 | Deputy Director, Director, President | Central State Treasury |
| 1995 – 2006 | Deputy – Commissioner of Staff Committee | Ministry of Finance |
| 2006 – 2008 | Chairwoman of the Board | SCIC |
| 2008 – Present | Retired and Working as Financial Advisor for a couple of Financial Institutions |  |
| 15/3/2010 – 11/6/2010 | Board member | HD Bank |
| 12/6/2010 – now | Chairwoman of the Board | HD Bank |

**5. Awards and Achievements:**

* Labor Order, Second Class
* Numerous Accolade certificates from Government and Ministries
* Honours on achievements in foreign affairs, policies-developing, science, women’s matters, etc.