

Form No. 04: Declaration of information demonstrating the independence of candidate to the position of independent member of the Board of Directors

My name is:

ID Card/Passport No.: **issued on**..... **by**.....

In order to provide complete information of the candidate for the position of independent member of the Board of Directors and to ensure the transparency of information for Vietnam Dairy Products Joint Stock Company ("Vinamilk") and all the shareholders of Vinamilk, I would like to provide information to demonstrate my independence as follows:

No.	Information	Yes	No	Note
1	Currently working for Vinamilk, the parent company or any subsidiary company of Vinamilk			
2	Having worked for Vinamilk, the parent company or any subsidiary company of Vinamilk for at least the three (03) preceding years			
3	Currently entitled to salary or remuneration from Vinamilk, except for allowances which members of the Board of Directors are entitled to in accordance with regulations			
4	Having spouse, natural or adoptive parent, child, adopted child or sibling is a major shareholder of Vinamilk			
5	Having spouse, natural or adoptive parent, child, adopted child or sibling is a Manager (*) of Vinamilk or a Manager of any subsidiary company of Vinamilk. (*) <i>Manager includes members of the Board of Directors, the General Directors and the Executive Directors.</i>			
6	Directly or indirectly owning at least one per cent (1%) of the total voting shares in Vinamilk.			
6	Being a person who was a member of the Board of Directors of Vinamilk for at least five (05) preceding years (except in the case of appointment for two (02) consecutive terms).			
7	Working in any organization providing legal services or auditing services to Vinamilk for two (02) preceding years			

8	<p>Being a partner or a Related Person of any partner who entered into a transaction with Vinamilk at the value of thirty per cent (30%) or more of the total revenue or the total value of goods or services purchased by the Company for two (02) preceding years.</p> <p><i>(*) Related Person is determined under Clause 23 of Article 4 of the Law on Enterprises and Clause 46 of Article 4 of the Law on Securities.</i></p>			
9	<p>Being a member of the immediate family of an individual who is currently or has been a Manager of Vinamilk for the five (05) preceding years; or is currently a member of the immediate family of Related Person(s) of Vinamilk.</p>			
10	<p>Being an executive officer of another company in which any of the Managers of Vinamilk is currently working as a member of the Board of Directors of that company.</p>			
11	<p>Having any connection with a non-profit organization which receives significant funding from Vinamilk or from its Related Person.</p>			

I hereby confirm the accuracy and truthfulness of my declaration and shall be liable before laws in case of any untruthful declaration.

....., dated2022
[Full name and signature]