

NOTICE

*Ref: Nomination of candidates to be elected as members of the
Board of Vietnam Dairy Products Joint Stock Company for the 2022- 2026 term*

Respectfully to: RESPECTED SHAREHOLDERS

Mr. Lee Meng Tat and Mr. Hoang Ngoc Thach, members of the Board of Directors of Vietnam Dairy Products Joint Stock Company ("the **Company**" or "**Vinamilk**") for the 2022 – 2026 term, has submitted their resignation letters to the Board of Directors (“**BOD**”) and the Company has disclosed this information according to Official Letter No. 278/CV-CTS.TC/2025 dated February 22, 2025 and Official Letter No. 463/CV-CTS.TC/2025 dated 26th March, 2025 respectively. Therefore, at the 2025 Annual General Meeting of Shareholders (“**AGM**”), the Company will relieve Mr. Lee Meng Tat and Mr. Hoang Ngoc Thach from their position as members of the BOD and will also organize the election of replacement BOD members.

To prepare personnel for the election of replacement BOD members to replace Mr. Lee Meng Tat and Mr. Hoang Ngoc Thach as mentioned above, the BOD of Vietnam Dairy Products Joint Stock Company respectfully inform the shareholders about the nomination of candidates to be elected to the BOD as follows:

1. CONDITIONS FOR NOMINATION

Shareholder or group of shareholders owning from:

- Ten percent (10%) to less than twenty percent (20%) of the total number of voting shares of the Company (as of the date of closing the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate a maximum of one (01) candidate to be elected to the Board of Directors;
- Twenty percent (20%) to less than thirty percent (30%) of the total number of voting shares of the Company (as of the date of closing the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate a maximum of two (02) candidates to be elected to the Board of Directors;
- Thirty percent (30%) or more of the total number of voting shares of the Company (as of the date of closing the list of shareholders entitled to attend the General Meeting of Shareholders) have the right to nominate three (03) candidates to be elected to the Board of Directors

2. THE NUMBER OF MEMBERS OF THE BOD TO BE ELECTED, CRITERIA AND CONDITIONS FOR MEMBERS OF THE BOD

2.1. The number of members of the BOD to be elected

The number of members of the BOD to be elected to replace Mr. Lee Meng Tat and Mr. Hoang Ngoc Thach is 02 (two) persons.

2.2. Criteria and conditions for members of the BOD

Candidates nominated by the shareholder(s) to the BOD must meet all criteria and conditions as stipulated in Article 155 of the Law on Enterprise and Item 9.2 (b) Article 9 of the Internal Regulation on Corporate Governance of the Company.

3. NOMINATION DOCUMENTS

Nomination documents include:

- 1) Nomination application form (**Form No. 01**);
- 2) Curriculum Vitae of the candidate (**Form No. 02**);
- 3) Copy of ID Card/Passport and diplomas/certificates of educational qualification of the candidate;
- 4) Details of positions currently held by the candidate or nominated in other organizations; a declaration of the candidate's interests and related interests with the Company (**Form No. 03**);
- 5) A letter of undertaking made by candidate(s) committing to perform his/her duties honestly, faithfully, prudently and in the best interest of the Company if such candidate(s) is/are selected as member(s) of the BOD.

Note: The aforementioned forms are attached to this notice and published on the Company's website at: <https://www.vinamilk.com.vn/vi/dai-hoi-dong-co-dong>.

4. DEADLINE AND ADDRESS FOR SENDING NOMINATION DOCUMENTS

Documents of nomination must be sent to and received by the Company no later than April 10th 2025 (Local Time in Vietnam):

Recipient: **Board of Directors – Vietnam Dairy Products Joint Stock Company**
Address: No 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh.

Vietnam Dairy Products Joint Stock Company would like to inform and invite the Shareholders to conduct nomination in accordance with this notice.

**On behalf of VIETNAM DAIRY PRODUCTS JOINT
STOCK COMPANY**


NGUYEN HANH PHUC
Chairman