

LIST OF CANDIDATES FOR THE BOARD OF DIRECTORS

Office Term 2022 – 2026

No.	Full name	Note
1.	Mr. VU TRI THUC	Nominated by the State Capital Investment Corporation (SCIC) which holds 36% of the total voting shares
2.	Ms. TONGJAI THANACHANAN	Nominated by a group of shareholders F&N Dairy Investment Pte Ltd and F&NBev Manufacturing Pte Ltd which together hold 20.39% of the total voting shares

Kindly see the detailed profiles of the candidates in following pages.

Mr. VU TRI THUC

CANDIDATE FOR THE BOARD MEMBER

Term 2022 - 2026



1. Background information

- Full name: VU TRI THUC
- Date of birth: 25 May 1976
- Gender: Male
- Nationality: Vietnamese
- Education level: Master
- Current positions:
 - Deputy General Director, State Capital Investment Corporation (SCIC)
 - Chairman of the Members' Council, SCIC Investment One Member Company Limited (SIC)

2. Education and Training

Year	Schools/Training centers	Degrees
1994-1998	Hanoi University of Finance and Accounting (now the Academy of Finance)	Bachelor of Economics
2002-2004	Franco-Vietnamese Center for Management Training – CFVG Hanoi	Master of Business Administration
2004	Ministry of Finance	Auditor
2015-2017	Regional Academy of Politics I	Senior Political Theory
2017	TMS Academy (Temasek)	Certification (Leadership Skills)
2021-2022	Wealth Management Institute (Temasek)	Certification (Finance and Markets)

3. Professional experiences

Year	Position	Name of Organization
February 1999 - August 1999	Probationary civil servants	Economic News - Vietnam News Agency
September 1999 - March 2007	Assistance Auditor/Auditor/Audit Manager	Vietnam Auditing Company (now Deloitte Vietnam)

Year	Position	Name of Organization
April 2007 – April 2008	Financial Specialist	State Capital Investment Corporation (SCIC)
May 2008 – April 2011	Deputy Head of the Finance Department	State Capital Investment Corporation (SCIC)
January 2009 – April 2011	Deputy Director	Vietnam – Oman Investment Joint Stock Company
May 2011 – October 2019	Deputy Head/Head of the Department of Financial Services	State Capital Investment Corporation (SCIC)
November 2019 – June 2024	Chief Accountant	State Capital Investment Corporation (SCIC)
June 2024 to present	Deputy General Director	State Capital Investment Corporation (SCIC)
Concurrent positions at other organizations:		
June 2011 – September 2017	Member of the Member Council	Trang Tien Trading Investment Co., Ltd.
May 2013 – April 2017	Member of the Audit Committee	Vietnam Dairy Joint Stock Company
2016 – May 2020	Member of the Audit Committee	Television Tower Investment Joint Stock Company
2016 – 2019	Member of the Board of Directors	Ha Giang Minerals Joint Stock Company
April 2020 – April 2021	Member of the Board of Directors	Traphaco Joint Stock Company
January 1 st , 2025 – present	Chairman of the Member Council	SCIC Investment One Member Company Limited (SIC)

4. Nominated by shareholder:

- STATE CAPITAL INVESTMENT CORPORATION (SCIC)

Ms. TONGJAI THANACHANAN

CANDIDATE FOR THE BOARD MEMBER

Term 2022 - 2026

1. Background information

- Full name: TONGJAI THANACHANAN
- Date of birth: 25 January 1968
- Gender: Female
- Nationality: Thai
- Education level: Master
- Current positions:
 - o Executive Vice President – Chief Sustainability and Strategy, Thai Beverage Public Company Limited.
 - o Member of the Board of Directors, Fraser and Neave Holdings Bhd. (Listed on the Bursa Malaysia).
 - o Member of the Board of Directors, Amarin Corporations Public Company Limited (Listed on the Stock Exchange of Thailand).
 - Capital representative at several wholly owned subsidiaries of Thai Beverage Group.



2. Education and Training

Year	Schools/Training centers	Degrees
1993	Kellogg Graduate School of Management at Northwestern University, U.S.A.	Masters of Management (MBA) in Finance and International Business
1991	Princeton University, U.S.A.	Bachelor of Arts (Magna Cum Laude) in Economics and East Asian Studies
2023	The Cambridge - Earth on Board – Board Director Programme	The Cambridge - Earth on Board – Board Director Programme
2022	Institute of Corporate Directors Malaysia (ICDM)	Bursa Malaysia Mandatory Accreditation Programme (MAP)
2014	Thai Institute of Directors Association (IOD)	Director Certification Program (DCP)

3. Professional experiences

Year	Position	Name of Organization
August 2022 - Present	Executive Vice President, Chief Sustainability and Strategy	Thai Beverage Public Company Limited
January 2025 - Present	Board member	Fraser and Neave Holdings Bhd. (Listed on the Bursa Malaysia)
August 2024 - Present	Director	The Spoon Co., Ltd.
April 2024 - Present	Vice Chairwoman	Sustainability Expo Co., Ltd.
January 2024 - Present	Board member	Amarin Corporations Public Company Limited (Listed on the Stock Exchange of Thailand)
October 2023 - Present	Director	ThaiBev HC Development Co., Ltd.
August 2023 - Present	Director	Digital and Technology Services Co., Ltd.
May 2023 - Present	Director	BetterBe Marketplace Co., Ltd.
January 2023 - Present	Director	Thai Beverage Training Co., Ltd.
August 2022 - Present	Director	Must Be Company Limited
June 2022 - Present	Director	Money Mine Company Limited
February 2019 - Present	Director / Executive Director	C.A.I. (Social Enterprise) Co., Ltd.
2016 - Present	Director	Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
Present	Secretary	Foundation for the Institute of Social Enterprise Development
Present	Director	Siam Able Innovation (Social Enterprise) Company Limited
June 2024 - December 2024	Executive Committee Member	Sermsuk Public Company Limited
January 2022 - November 2024	Alternate Director to Mr. Kosit Suksingha	Fraser and Neave Holdings Bhd. (Listed on the Bursa Malaysia)

Year	Position	Name of Organization
January 2017 - June 2024	Director	Sermsuk Public Company Limited
October 2020 - August 2022	Senior Vice President, Chief Sustainable Business Development	Thai Beverage Public Company Limited
2016 - 2022	Managing Director	Pracharath Rak Samakkee Social Enterprise (Thailand) Co., Ltd.
2016 - 2021	Advisor to Risk Management Committee Member	The Thai Red Cross Society
2016 - 2021	Advisor to Executive Committee	Mae Fah Luang Foundation Under Royal Patronage
2014 - 2018	Senior Advisor	The Boston Consulting Group (Thailand) Ltd.
2014 - 2016	Speaker	Thai Institute of Directors Association
2011 - 2014	Partner & Managing Director	The Boston Consulting Group (Thailand) Ltd.

4. Nominated by shareholder:

- F&N DAIRY INVESTMENTS PTE. LTD.
- F&NBEV MANUFACTURING PTE. LTD.