

**MINUTES OF VOTE COUNTING AND ELECTION  
AT THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
VIETNAM DAIRY PRODUCTS JOINT STOCK COMPANY**

At 16:00 PM on April 25, 2025, at Vinamilk Building, No. 10 Tan Trao, Tan Phu Ward, District 7, Ho Chi Minh City – the headquarters of Vietnam Dairy Products Joint Stock Company, Enterprise Registration Certificate No. 0300588569 (“**Company**”), the Vote Counting Committee conducted the vote counting and election at the 2025 Annual General Meeting of Shareholders with the following members:

- Mr. Truong Anh Vu – Head of the Vote Counting Committee.
- Mrs. Tran Thai Thoai Tran – Member of the Vote Counting Committee.
- Mrs. Pham Kim Phuong – Member of the Vote Counting Committee.

Mr. Truong Anh Vu, representing the Vote Counting Committee, reported the results of the vote counting and election at the 2025 Annual General Meeting of Shareholders as follows:

**A. VOTE COUNTING RESULTS**

- Total number of shareholders attending and voting at the 2025 Annual General Meeting of Shareholders is 549 shareholders, representing 1,691,689,372 voting shares.

**Voting result:**

**1. Audited Financial Statements for the year 2024.**

The number of shares voting in favor	1,680,915,460 shares	accounting for 99.36 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	2,412 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	10,771,500 shares	accounting for 0.64 % of the total voting shares of shareholders attending and voting at the meeting

**2. Report of the Board of Directors for 2024.**

The number of shares voting in favor	1,680,914,437 shares	accounting for 99.36 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	2,412 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	10,772,523 shares	accounting for 0.64 % of the total voting shares of shareholders attending and voting at the meeting

**3. Reverse the balance of the Development Investment Fund back to the retained profits and stop allocating the Development Investment Fund from 2025.**

The number of shares voting in favor	1,691,601,918 shares	accounting for 99.99 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	29,412 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	58,042 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting

**4. Dividends for the financial year of 2024.**

The number of shares voting in favor	1,691,650,225 shares	accounting for 100.00 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	21,924 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	17,223 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting

**5. Revenue and profit plan for the fiscal year 2025 (consolidated).**

The number of shares voting in favor	1,680,920,037 shares	accounting for 99.36 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	10,112 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	10,759,223 shares	accounting for 0.64 % of the total voting shares of shareholders attending and voting at the meeting

**6. Plan of dividend for the financial year of 2025.**

The number of shares voting in favor	1,691,465,525 shares	accounting for 99.99 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	212,224 shares	accounting for 0.01 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	11,623 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting

**7. Selection of the independent auditor for the fiscal year 2025.**

The number of shares voting in favor	1,506,492,259 shares	accounting for 89.05 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	134,363,035 shares	accounting for 7.94 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	50,834,078 shares	accounting for 3.00 % of the total voting shares of shareholders attending and voting at the meeting

**8. Total remuneration and other benefits for the Board of Directors in 2025.**

The number of shares voting in favor	1,691,341,226 shares	accounting for 99.98 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	220,323 shares	accounting for 0.01 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	127,823 shares	accounting for 0.01 % of the total voting shares of shareholders attending and voting at the meeting

## 9. Amendment of the Company's Charter

The number of shares voting in favor	1,691,642,204 shares	accounting for 100.00 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	1,812 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	45,356 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting

## 10. Dismissal of the Board of Directors member – Mr Lee Meng Tat

The number of shares voting in favor	1,691,623,587 shares	accounting for 100.00 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	3,512 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	62,273 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting

## 11. Dismissal of the Board of Directors member – Hoang Ngoc Thach

The number of shares voting in favor	1,691,620,977 shares	accounting for 100.00 % of the total voting shares of shareholders attending and voting at the meeting
Number of shares voting against	2,412 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting
The number of shares voting no opinion	65,983 shares	accounting for 0.00 % of the total voting shares of shareholders attending and voting at the meeting

Therefore, with the approval rate mentioned above, all the agenda issues in the 2025 Annual General Meeting of Shareholders have been passed.

## B. ELECTION RESULT FOR THE MEMBERS OF THE BOARD OF DIRECTORS.

Results of the additional election of members of the Board of Directors for the 2022-2026 term are as follows:

No.	Name	Total number of ballots
1.	Mr. VU TRI THUC	1,609,201,108
2.	Ms. TONGJAI THANACHANAN	1,608,670,098

According to the above results, Mr. Vu Tri Thuc and Ms. Tongjai Thanachanan have been elected as members of the Board of Directors for the 2022-2026 term of the Company.

This Minutes of vote counting is made into two (02) original copies on 25<sup>th</sup> April, 2025.

*(\*) The English translation of this Minutes is for reference purposes only. In case of any discrepancy between the Vietnamese and English contents of the Minutes, the Vietnamese contents shall prevail*

**VOTE COUNTING COMMITTEE**

**Head**

**Member**

**Member**

(signed)

(signed)

(signed)

**TRUONG ANH VU**

**TRAN THAI THOAI TRAN**

**PHAM KIM PHUONG**