

LIST OF CANDIDATES TO THE BOARD OF DIRECTORS

Office Term 2022 – 2026

(in alphabetical order of candidate's name)

No.	Full name	Note
1.	Mr. Alain Xavier Cany	Nominated by Platinum Victory Pte. Ltd. which holds 10.62% of the total voting shares
2.	Ms. Dang Thi Thu Ha	Nominated by the State Capital Investment Corporation (SCIC) which holds 36% of the total voting shares
3.	Mr. Do Le Hung	Independent candidate, recommended by the Board of Directors
4.	Mr. Le Thanh Liem	Nominated by the State Capital Investment Corporation (SCIC) which holds 36% of the total voting shares
5.	Ms. Mai Kieu Lien	The CEO, recommended by the Board of Directors
6.	Mr. Lee Meng Tat	Nominated by a group of shareholders F&N Dairy Investment Pte Ltd and F&NBev Manufacturing Pte Ltd which together hold 20.39% of the total voting shares
7.	Mr. Michael Chye Hin Fah	Nominated by a group of shareholders F&N Dairy Investment Pte Ltd and F&NBev Manufacturing Pte Ltd which together hold 20.39% of the total voting shares
8.	Mr. Nguyen Hanh Phuc	Independent candidate, recommended by the Board of Directors
9.	Mr. Hoang Ngoc Thach	Nominated by the State Capital Investment Corporation (SCIC) which holds 36% of the total voting shares
10.	Ms. Tieu Yen Trinh	Independent candidate, recommended by the Board of Directors

Kindly see the detailed profiles of the candidates in following pages.

ALAIN XAVIER CANY

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full-name: **ALAIN XAVIER CANY**
- Date of birth: **06 April 1949**
- Gender: **Male**
- Nationality: **French**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - Chief Representative – Group Country Chairman of Jardine Matheson Ltd. (Vietnam), parent of Jardine Cycle & Carriage Ltd.
 - Honorary Chairman of the Board of Trustees - Saigon Children's Charity CIO.
 - Member of BOD of Siam City Cement (Vietnam) Limited (2/2017).
 - Chairman of Board of Members' Council of Pan Asia Trading and Investment One Member Company Limited (1/2014).
 - Vice-Chairman of the BOD of REE Corporation
- Educational level: **Baccalaureat**



2. Education and Training

Year	Schools/Training centers	Degrees
1968	Baccalaureat at Academie de Paris	A Level

3. Professional experiences

Year	Position	Name of organization
1969 - 1985	Held various executive positions, including the post of Branch Manager	CREDIT COMMERCIAL DE FRANCE - FRANCE
1985 - 1988	General Manager and Head of Business Development	CREDIT COMMERCIAL DE FRANCE – HONG KONG BRANCH
1988 - 1990	Chief Representative	CREDIT COMMERCIAL DE FRANCE – SEOUL (SOUTH KOREA)

1990 - 1994	Chief Executive Officer in charge of China, Korea, Hong Kong and Taiwan	BANQUE WORMS – HONG KONG BRANCH
1994 - 2000	Chief Executive Officer in charge of China, Korea, Hong Kong and Taiwan. Chairman of CCF Charterhouse (Asia) Ltd.	CREDIT COMMERCIAL DE FRANCE – HONG KONG BRANCH
2000 - 2003	Head of European Business Development – Asia Pacific	HSBC, ASIA PACIFIC HEAD OFFICE in Hong Kong
2003 - 2007	President & Chief Executive Officer	HSBC VIETNAM
August 2007 - Present	Group Country Chairman Vietnam	JARDINE MATHESON LIMITED

Others:

- Advisor of Foreign Trade to the French Government since 1999
- 2005 – 2012/2021-Present: Chairman of EuroCham (European Chamber of Commerce in Vietnam)
- 2012 - 2014: Co-Chairman of Vietnam Business Forum (VBF)
- 2008 -2015: Member of the Board of Directors of Asia Commercial Bank (ACB)
- 2021- Present: Member of the BOD and Vice Chairman of REE Corporation

4. Benefits relating to the Company

Name of related party	Relationship with the candidate	Address of the related party	Number of Vinamilk share owned	% of Vinamilk share owned	Starting time of related party with the candidate
VPĐD Jardine Matheson Limited (Vietnam) is the entity managing PLATINUM VICTORY PTE.LTD which holds 10,62% of	Chief Representative	C/o 14/F, Unit 14.3, E.town Central Tower, 11 Đoàn Văn Bơ, District 4, HCMC	221,856,553	10.62%	31/3/2018

Vinamilk's outstanding shars					
------------------------------------	--	--	--	--	--

5. Nominated by shareholder:

- PLATINUM VICTORY PTE.LTD

DANG THI THU HA

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026



1. Background information

- Full-name: **DANG THI THU HA**
- Date of birth: **18/10/1973**
- Gender: **Female**
- Nationality: **Vietnamese**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - Chairwoman, Hau Giang Pharmaceutical JSC.
 - BOD member, Benovas Cancer Drugs JSC.
 - Head of Investment Department No.3, State Capital Investment Corporation (SCIC)
- Educational level: **Master**

2. Education and Training

Year	Schools/Training centers	Degrees
9/1991-7/1995	National Economics University	Bachelor of Economics - Business Administration
9/1996-7/2000	Hanoi National University	Bachelor of Foreign Languages - English
11/2006-11/2008	Institute of Business Administration	Master of Business Administration - MBA

3. Professional experiences

Year	Position	Name of organization
7/1995 – 6/2000	In charge of import and export sales department	Hanoi Knitting Company
9/2000 – 3/2007	Compliance accounting department supervisor	Mizuho Bank Hanoi
6/2007 – 6/2008	Corporate finance consultant	Trang An Securities Joint Stock Company
7/2008 – 8/2012	Executive in Investment Management Department 4	State Capital Investment Corporation (SCIC)

8/2012 – 6/2015	Deputy Head of Investment Management Department 4	State Capital Investment Corporation (SCIC)
6/2015 – 12/2020	Deputy Head of Investment Department 3	State Capital Investment Corporation (SCIC)
12/2020 – Present	Head of Investment Department 3	State Capital Investment Corporation (SCIC)

4. Benefits relating to the Company

Name of related party	Relationship with the candidate	Address of the related party	Number of Vinamilk share owned	% of Vinamil k share owned	Starting time of related party with the candidate
State Capital Investment Corporation (SCIC)	Head of Investment Department 3 / Capital Representative for SCIC	Fl. 23 – Charmvit Tower, 117 Trần Duy Hung, Cầu Giấy, Hanoi, Vietnam	752,476,602	36.00%	15/4/2017

5. Nominated by shareholder:

- STATE CAPITAL INVESTMENT CORPORATION (SCIC)

Mr. DO LE HUNG

CANDIDATE TO THE INDEPENDENT DIRECTOR POSITION OF THE BOARD

2022 - 2026

1. Background information

- Full name: **ĐỖ LÊ HÙNG**
- Date of birth: **09/06/1969**
- Gender: **Male**
- Nationality: **Viet Nam**
- Current position:
 1. Independent Director, Chairman of the Audit Committee – Refrigeration Electrical Engineering Corporation – REE (since March 2021)
 2. Vice-Chairman of the Audit Committee – Ecopark Group (since September 2020)
 3. Independent Director, Chairman of the Audit Committee – South Logistics Joint Stock Company – Sotrans (since September 2019)
 4. Independent Director, Chairman of the Audit Committee – An Gia Group (since September 2019)
 5. Independent Director, Chairman of the Audit Committee – DHG Pharma (since June 2019)
 6. Independent Director, Chairman of the Audit Committee – VINAMILK (since April 2017)
- Educational level: **Master**



2. Education and Training

Year	Schools/Training centers	Degrees
1986-1990	Hanoi University of Finance and Accounting (Institute of Finance)	Bachelor's degree
11/1993-06/1994	Ministry of Finance (Vietnam, France)	Certificate
09/1997-12/1997	Paris – Dauphine University-France	Certificate

1994-1995	National Treasury School, France	Post-Bachelor's degree
1998-2000	National Administration School (Ecole Nationale d'Administration - ENA), France	<ul style="list-style-type: none"> • Master degree • Senior official degree
2005	Đại học Queensland - Australia	Certificate
01/2015	PwC Việt Nam	Certificate
03/2018	Myanmar Institute of Directors (MIOD)	Certificate
01/2019	Vietnam Institute of Directors (VIOD)	Certificate

3. Professional experiences

Year	Position	Name of organization
From 1991 to 2002	Official, Senior official	Vietnam State Treasury – Ministry of Finance
From 2002 to 2007	Deputy Director	Vietnam State Treasury – Ministry of Finance
From 2008 to 2016	Internal Audit and Internal Control Director	Big C Việt Nam
Since Apr 2017	Independent Director, Chairman of the Audit Committee	Vietnam Dairy Products Joint Stock Company - VNM
From Apr 2018 to Mar 2022	Member of the Board of Directors	Vietnam Institute of Directors – VIOD
Since June 2019	Independent Director, Chairman of the Audit Committee	DHG Pharma - DHG
Since Sept 2019	Independent Director, Chairman of the Audit Committee	An Gia Group - AGG
Since Sep 2019	Independent Director, Chairman of the Audit Committee	South Logistics Joint Stock Company – Sotrans - STG

From Feb 2020 to Mar 2022	Independent Director	GTNFoods Joint Stock Company - GTN
Since Sep 2020	Vice-Chairman of the Audit Committee	Ecopark Group
Since Mar 2021	Independent Director, Chairman of the Audit Committee	Refrigeration Electrical Engineering Corporation – REE

- Reward, discipline (if any): Certificate of Merit from the Prime Minister (2006) and many Certificates of Merit from the Minister of Finance (1997, 2003, 2004, 2005).

4. Interests related to Vinamilk

- None

5. Introduced by

- The Board of Directors of Vinamilk of 2017 – 2021

LE THANH LIEM

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full-name: **LE THANH LIEM**
- Date of birth: **22/08/1973**
- Gender: **Male**
- Nationality: **Vietnamese**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - CFO cum. Chief Accountant, Vietnam Dairy Products JSC (Vinamilk)
 - BOD member, Del Monte – Vinamilk Dairy, Philippines, Inc
- Educational level: **Master**



2. Education and Training

Year	Schools/Training centers	Degrees
2012	Leeds Metropolitan University, UK & Institution of Finance	Master in Finance and International Business
1994	University of Finance – Accounting, Ho Chi Minh city, Vietnam	Bachelor in Economics
	Vietnam Institute of Directors (VIOD)	Certificate in Advanced Director Certification Program (DCP)
	PACE Institute of Management	Certificate of Global Leadership Program (GLP)

3. Professional experiences

Year	Position	Name of organization
2015 – Present	CFO cum Chief Accountant	Vietnam Dairy Products JSC (Vinamilk)
2003 – 2015	Deputy Head of Accounting and Chief Accountant	Vietnam Dairy Products JSC (Vinamilk)

1994 – 2003	Different positions at Finance – Accounting Division	Vietnam Dairy Products JSC (Vinamilk)
----------------	---	---------------------------------------

4. Benefits relating to the Company

Name of related party	Relationship with the candidate	Address of the related party	Number of Vinamilk share owned	% of Vinamilk share owned	Starting time of related party with the candidate
State Capital Investment Corporation (SCIC)	Capital Representative for SCIC	Fl. 23 – Charmvit Tower, 117 Trần Duy Hưng, Cầu Giấy, Hanoi, Vietnam	752,476,602	36.00%	15/4/2017

Total Vinamilk shares currently owned by Mr. Le Thanh Liem: 493,381 shares

5. Nominated by shareholder:

- STATE CAPITAL INVESTMENT CORPORATION (SCIC)

MAI KIEU LIEN

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full-name: **MAI KIEU LIEN**
- Date of birth: **01/09/1953**
- Gender: **Female**
- Nationality: **Vietnamese**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - Chairwoman, Vietnam Dairy Cow One Member Co., Ltd.
 - Chairwoman, Thong Nhat -Thanh Hoa Dairy Cow One Member Co., Ltd.
 - BOD member, Driftwood Dairy Holding Corporation.
 - Chairwoman, Lao-Jagro Development XiengKhouang Co., Ltd.
 - BOD member, Miraka Holdings Limited.
 - Chairwoman, Vietnam Livestock Corporation JSC.
 - Chairwoman, Moc Chau Dairy Cow Breeding JSC.
 - Chairwoman, Del Monte - Vinamilk Dairy Philippines, Inc.
 - Chairwoman, Vibev Food And Beverage Joint Venture Company Limited
- Educational level: **Engineer of Milk Dairy Processing technology**



2. Education and Training

Year	Schools/Training centers	Degrees
1978	Moscow University of Meat and Dairy Processing Technology University of Poultry and Milk Processing, Moscow	Engineer of Milk Dairy Processing technology
1983-1984	Leningrad Institute of Engineering and Economics, Russia	Certificate of Economics Management
	National Academy of Politics, Vietnam	Certificate of Government Management

	Institution of Business Administration	Certificate of Corporate Governance
--	--	-------------------------------------

3. Professional experiences

Year	Position	Name of organization
1992 – Present	CEO	Vietnam Dairy Products JSC (Vinamilk)
2015 – Present	BOD member	Vietnam Dairy Products JSC (Vinamilk)
2003 – 2015	Chairwoman	Vietnam Dairy Products JSC (Vinamilk)
1984 – 1992	Deputy General Directors, Economy Department	Vietnam Dairy Products JSC (Vinamilk)
1982 – 1983	Assistant Director, Technical Deputy Director of Thong Nhat Dairy Factory	Milk Coffee Confectionery Factory 1 (Former of Vinamilk)
1980 – 1982	Technology Engineer, Technical Department	Milk Coffee Confectionery Factory 1 (Former of Vinamilk)
1976 – 1980	Engineer in charge of Condensed Milk and Yogurt of Truong Tho Dairy Factory	Southern Milk and Coffee Company (Former of Vinamilk)

4. Benefits relating to the Company

- Total Vinamilk shares currently owned by Ms. Mai Kieu Lien: 6,400,444 shares

5. Nominated by:

- Board of Directors of Vietnam Dairy Products JSC Office Term 2017-2021

LEE MENG TAT

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full name: **LEE MENG TAT**
- Date of birth: **10 June 1963**
- Gender: **Male**
- Nationality: **Singaporean**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - Executive Officer, Fraser & Neave Ltd.
 - BOD member, Fraser & Neave Holdings Berhad.
- Educational level: **Master**



2. Education and Training

Year	Schools/Training centers	Degrees
2017	INSEAD	International Directors Programme (IDP-C)
2005	Harvard Business School	Advanced Management Programme (AMP)
1997	Imperial College, London	Master in Business Administration (MBA)
1988	National University of Singapore	Bachelor of Engineering (Mechanical)
1981 & 1979	Raffles Institution, Singapore	GCE 'A' (1981) and 'O' Levels (1979)

3. Professional experiences

Year	Position	Name of organization
Feb 2022 - Present	Executive Officer	Fraser and Neave, Limited
May 2015 - Jan 2022	Chief Executive Officer, Non-Alcoholic Beverages (NAB)	Fraser and Neave, Limited

May 2012 - Apr 2015	Chief Executive Officer	Wildlife Reserves Singapore Group
Oct 1999 - Mar 2012	<p>Chief Corporate Development Officer, Food & Beverage Division</p> <p>Chief Executive Officer, China concurrently</p> <p>Regional Director, China (based in Shanghai)</p> <p>Vice-President & Deputy Head, Education Services; Corporate General Manager (Projects)</p> <p>Vice-President (E-business & Operations)</p> <p>Senior Manager, New Ventures</p>	<p><u>Fraser and Neave Group</u></p> <p>Fraser and Neave, Limited (Jan 2010-Mar 2012)</p> <p>Heineken-APB (China) Management Services Co. Ltd (Jul 2002-Dec 2009)</p> <p>Asia Pacific Breweries Ltd (Jul 2002-Dec 2009)</p> <p>Times Publishing Limited (May 2001-Jun 2002)</p> <p>Fannet Online Pte Ltd (Mar 2000-Apr 2001)</p> <p>Fraser and Neave, Limited (Oct 1999-Feb 2000)</p>
Nov 1997 - Sep 1999	Deputy General Manager	Sembawang Leisure Pte Ltd
Apr 1993 - Sep 1996	<p>Deputy Director, Regional Tourism</p> <p>Assistant Head, International Business Development</p>	<p><u>Singapore Economic Development Board</u></p> <p>Singapore Tourism Board (Sep 1994-Sep 1996)</p> <p>Singapore Economic Development Board (Apr 1993-Aug 1994)</p>
Oct 1991 - Mar 1993	Owner	Wokabout Pte Ltd

Apr 1988 - Sep 1991	Asst Treasurer, Corporate Banking	DBS Bank Ltd
---------------------------	--------------------------------------	---------------------

4. Benefits relating to the Company

Name of related party	Relationship with the candidate	Address of the related party	Number of Vinamilk share owned	% of Vinamilk share owned	Starting time of related party with the candidate
F&N Dairy Investments Pte Ltd	BOD member	438 Alexandra Road, #20-00, Alexandra Point, Singapore 119958	369,752,859	17.69%	15/4/2017
F&NBev Manufacturing Pte. Ltd.	Related company	438 Alexandra Road, #20-00 Alexandra Point, Singapore 119958	56,432,376	2.70%	15/4/2017

5. Nominated by shareholders:

- F&N DAIRY INVESTMENTS PTE LTD
- F&NBEV MANUFACTURING PTE. LTD.

MICHAEL CHYE HIN FAH

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full name: **MICHAEL CHYE HIN FAH**
- Date of birth: **02 May 1959**
- Gender: **Male**
- Nationality: **Singaporean**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - Chief Executive Officer, BeerCo Limited
 - Chief Beer Product Group, Thai Beverage Public Company Limited
 - Member of the Board Executive Committee and Risk Management Committee, Fraser and Neave Ltd.
 - Members of the Board of Directors and Audit Committee of Saigon Beer - Alcohol - Beverage Corporation (SABECO)
 - Non-Executive BOD member at: Marketing Magic Pte Ltd, DECCO 235, Heritas Capital Management Pte Ltd, IMC Pan Asia Alliance Corporation, Prudence Holdings Ltd
- Educational level: **Master**



2. Education and Training

Year	Schools/Training centers	Degrees
1981	Massey University, Palmerston North, New Zealand	Bachelor of Business Studies with First Class Honours in Accounting and Finance
1982	Massey University, Palmerston North, New Zealand	Master of Business Studies with Distinction in Accounting and Finance
1990	Institute of Chartered Secretaries & Administrators	Associate Member of the Institute of Chartered Secretaries & Administrators
1999	Singapore Institute of Directors	Full Member of the Singapore Institute of Directors
2013	Institute of Singapore Chartered Accountants	Fellow of the Institute of Singapore Chartered Accountants
2017	Chartered Secretaries Institute of Singapore (CSIS)	Associate Member of the Chartered Secretaries Institute of Singapore (CSIS)

3. Professional experiences

Year	Position	Name of organization
Feb 1981 - Jan 1982	Demonstrator (Tutor)	Accounting & Finance, Massey University, New Zealand
Jan 1982 - Jan 1984	Junior Lecturer, Accounting & Finance	Massey University, New Zealand
Mar 1984 - Feb 1988	Inspector/Examiner/Senior Examiner	Monetary Authority of Singapore
Mar 1988 - Aug 1991	Manager, Treasury & Operations	Probo Pacific Limited
Aug 1991 - Mar 1995	Vice President, Treasury, Operations & Corporate Affairs	Probo Pacific Limited
Mar 1995 - Mar 1998	General Manager	Probo Pacific Limited
Mar 1998 - Feb 1999	Executive Director (based in HongKong)	London Forfaiting Asia Pacific Ltd
Mar 1999 - Jul 2000	Executive Vice President, Corporate Services (based in Bangkok)	TCC Business Group
Mar 1999 - Sep 2002	Managing Director	Pacific Capital International, Hong Kong
Oct 2001 - Sep 2002	Executive Director	Inver House Group, Scotland
Oct 2002 - Jul 2003	Chief Administrative Officer (based in Singapore)	Carlsberg Asia Group
Apr 1999 - Sep 2010	Director	Silvercord Capital (Singapore) Limited
Sep 2005 - Jan 2012	Chief Financial Officer	International Beverage Holdings Limited
Sep 2005 - Jan 2012	Director, Corporate Services	InterBev (Singapore) Limited
Jan 2012 - Jan 2017	Managing Director	IMC Investments Group
Jan 2012 - Jan 2017	Head, Group Corporate Office	IMC Pan Asia Alliance Pte Ltd
Jan 2017 - Feb 2018	Executive Director	InterBev (Singapore) Limited
Jan 2017 - Oct 2020	Group Chief Financial Officer	International Beverage Holdings Limited
Jan 2017 - Sep 2018	Executive Vice President, Chief Brand Investment Management	Thai Beverage Public Company Limited

Year	Position	Name of organization
Feb 2018 - Oct 2020	Executive Director	Super Brands Company Pte Ltd
Oct 2018 - Sep 2020	Executive Vice President, Finance and Accounting Group Deputy Group CFO and Chief Finance Officer, International Business	Thai Beverage Public Company Limited
Oct 2020 - Present	Chief Beer Product Group	Thai Beverage Public Company Limited
Nov 2020 - Present	Chief Executive Officer	BeerCo Limited

4. Benefits relating to the Company

Name of related party	Relationship with the candidate	Address of the related party	Number of Vinamilk share owned	% of Vinamilk share owned	Starting time of related party with the candidate
F&N Dairy Investments Pte Ltd	BOD member	438 Alexandra Road, #20-00, Alexandra Point, Singapore 119958	369,752,859	17.69%	15/4/2017
F&NBev Manufacturing Pte. Ltd.	Related company	438 Alexandra Road, #20-00 Alexandra Point, Singapore 119958	56,432,376	2.70%	15/4/2017

5. Nominated by shareholders:

- F&N DAIRY INVESTMENTS PTE LTD
- F&NBEV MANUFACTURING PTE. LTD.

NGUYEN HANH PHUC

CANDIDATE TO THE INDEPENDENT DIRECTOR POSITION OF THE BOARD

2022 - 2026

1. Background information

- Full name: **NGUYỄN HẠNH PHÚC**
- Date of birth: **12 May 1959**
- Gender: **Male**
- Nationality: **Vietnamese**
- Current position: **retired**
- Educational level: **Engineer**



2. Education and Training

Year	Schools/Training centers	Degrees
09/1976 – 09/1981	Hanoi Architectural University	Civil & industrial construction engineer

3. Professional experiences

Year	Position	Name of organization
01/1982 - 03/1984	Technician	Construction sites in Southern of Thai Binh
03/1984 - 6/1996	- Deputy Head of Civil Engineering division - Deputy Director of Construction Department	- Construction division - Construction Department of Thai Binh
6/1996 - 12/2000	Provincial Commissioner, Deputy Director of Construction Department of Thai Binh, General Director of Thai Binh Tile Company (July 1997)	- Construction Department of Thai Binh - Thai Binh Tile Company
12/2000 - 3/2003	Provincial Commissioner, Director of Department of Industry of Thai Binh	- Department of Industry of Thai Binh

3/2003 – 3/2005	Provincial Commissioner, Provincial Party Secretary, Chairman of People's Council of Thai Binh	- People's Committee of Thái Bình
3/2005 – 9/2005	Standing member of Provincial Party Committee, Provincial Party Secretary, Chairman of People's Council of Thai Binh	- People's Committee of Thái Bình
9/2005 – 7/2007	Standing Member of Provincial Party Committee and Standing Deputy Secretary of Thai Binh Provincial Party Committee	- Thai Binh Provincial Party
7/2007 – 6/2008	Standing Deputy Secretary of the Provincial Party Committee, Head of the 12th National Assembly Delegation of Thai Binh Province	- Thai Binh Provincial Party
6/2008 – 10/2010	Deputy Secretary of the Provincial Party Committee, Chairman of the Provincial People's Committee, Head of the Delegation of the 12th National Assembly Delegation of Thai Binh province	- Thai Binh Provincial Party
10/2010 – 7/2011	Secretary of the Provincial Party Committee, Chairman of the Provincial People's Council, Head of the 12th National Assembly Delegation of Thai Binh Province. Elected to the Central Committee of the Communist Party, a member of the XIII National Assembly	- Thai Binh Provincial Party
8/2011 – 01/2016	Office of the National Assembly, Chief of the Office of the National Assembly, Chief of the Secretariat of the National Assembly session, Secretary of the Party Committee of the Office of the National Assembly; Chief of the Office of the National Assembly Party Committee, Chief of Office of the National Electoral Council. Member of the Central Committee of the Party	- the National Assembly of Vietnam
01/2016 – 11/2021	Member of the Central Committee of the Party, Member of the National Assembly Party Committee, Member of the National Assembly Standing Committee, General Secretary of the National Assembly - Chairman of the Office of the National Assembly XII - XIV; Secretary of the Party Committee of the Office of the National Assembly, Chief of Office of the National Assembly Party Committee, Chief of Office of	- the National Assembly of Vietnam

	the National Electoral Council, Chairman of the Vietnam - Australia Parliamentarian Group	
11/2021 – Present	Retired	

- Reward, discipline (if any) :
 - Independence Medal - Second Class
 - Labor Medal - First Class
 - Labor Medal - Third Class
 - Medal of Great National Unity
 - Medal of Freedom, Second Class of Laos
 - Merit from the Prime Minister

4. Interests related to Vinamilk

- None

5. Introduced by

- The Board of Directors of Vinamilk of 2017 – 2021

HOANG NGOC THACH

CANDIDATE TO THE DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full-name: **HOANG NGOC THACH**
- Date of birth: **07/12/1975**
- Gender: **Male**
- Nationality: **Vietnamese**
- Current positions:
 - BOD member office term 2017-2021, Vietnam Dairy Products JSC (Vinamilk)
 - Head of Investment Department No.5, State Capital Investment Corporation (SCIC)
- Educational level: **Master**



2. Education and Training

Year	Schools/Training centers	Degrees
	Solvay School of Economics and Management, University of Brussels (Belgium)	Master of Business Administration
	Hanoi University of Commerce	Bachelor of Accounting

3. Professional experiences

Year	Position	Name of organization
9/1999 – 5/2000	Foreign Economic Executive	Power Company 1 (now Northern Power Corporation)
5/2000 – 2/2006	Construction Bidding Executive	Power Company 1 (now Northern Power Corporation)
2/2006 – 10/2009	Enterprise Equitization Executive	Power Company 1 (now Northern Power Corporation)
11/2009 – 10/2013	Investment Department 5 Executive	State Capital Investment Corporation (SCIC)
10/2013 – 3/2014	Business Investment Executive	State Capital Investment Corporation (SCIC)

3/2014 – 5/2015	Deputy Head of Financial Investment Department – Business Investment Department	State Capital Investment Corporation (SCIC)
5/2015 – 11/2016	Head of Financial Investment Department – Business Investment Department	State Capital Investment Corporation (SCIC)
12/2016 – 9/2021	Deputy head of Risk Management Department	State Capital Investment Corporation (SCIC)
9/2021 – Present	Head of Investment Department 5	State Capital Investment Corporation (SCIC)

4. Benefits relating to the Company

Name of related party	Relationship with the candidate	Address of the related party	Number of Vinamilk share owned	% of Vinamilk share owned	Starting time of related party with the candidate
State Capital Investment Corporation (SCIC)	Head of Investment Department 5 / Capital Representative for SCIC	Fl. 23 – Charmvit Tower, 117 Trần Duy Hưng, Cầu Giấy, Hanoi, Vietnam	752,476,602	36.00%	15/4/2017

5. Nominated by shareholder:

- STATE CAPITAL INVESTMENT CORPORATION (SCIC)

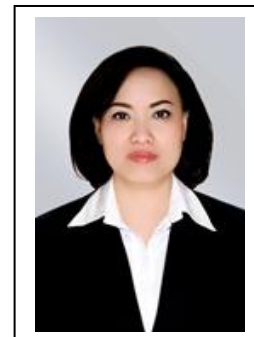
Ms. TIEU YEN TRINH

CANDIDATE TO THE INDEPENDENT DIRECTOR POSITION OF THE BOARD

Office Term 2022 - 2026

1. Background information

- Full name: **TIEU YEN TRINH**
- Date of birth: **22/03/1974**
- Gender: **Female**
- Nationality: **Vietnam**
- Current position:
 - CEO of Talentnet Corporation
 - Board of Directors of Phu Nhuan Jewelry Joint Stock Company (PNJ)
 - Member of the The Fund Representatives of Thinh An, Vinh An và Phuc An Funds by Dragon Capital Vietfund Management (DCVFM)
- Educational level: **Bachelor**



2. Education and Training

Year	Schools/Training centers	Degrees
1991 - 1995	<i>HCMC University of Education</i>	<i>Foreign Language Bachelor</i>

3. Professional experiences

Year	Position	Name of organization
01/1996 – 05/1997	Assistant of Tax Services Director	Pricewaterhouse Vietnam/ PwC
06/1997 – 06/2001	Senior Consultant of Consulting & Executive Search Services	Pricewaterhouse Vietnam/ PwC
07/2001 – 04/2003	Deputy Manager of Consulting Services	Pricewaterhouse Vietnam/ PwC

05/2003 – 09/2007	Senior Manager of Consulting Services	Pricewaterhouse Vietnam/ PwC
11/2007 – nay	CEO	Talentnet Corporation

4. Interests related to Vinamilk

- None

5. Introduced by

- The Board of Directors of Vinamilk of 2017 – 2021